

PIL SH/EHS/ 01/EC -25 /2025
29.11.2025

To,
The Member Secretary,
State Level Environmental Impact Assessment Authority,
Environment Dept.
Government of Maharashtra,
15th Floor, New administrative Building,
Mantralaya, Mumbai- 400032

Sub: Six Monthly Compliance report to the condition stated in EC (EC25B021MH154483) letter dated 16.05.2025.

Reference: Environment Clearance No. EC25B021MH154483 dated 16.05.2025.

Dear Sir,

We have recently obtained environment clearance bearing No **EC25B021MH154483** dated 16.05.2025 for expansion at our factory located at GAT NO. 1122, 1129, 1140, 1295, 1296, PLOT NO. 1D/2, SHIRWAL, TAL- KHANDALA, DIST- SATARA. -412801, Maharashtra.

In reference to subject letter, we are herewith submitting our Six-monthly compliance report for the period 16th May 2025 to 30th Sep 2025 in compliance with EC general condition conditions no. 2.

Kindly acknowledge the receipt of the same

Thanking You
For Pidilite Industries Ltd.



Authorized Signatory
Balasaheb Latthe



Copy to: -

1. Maharashtra Pollution Controls Board RO Pune.
2. SEIAA
3. Regional Office off MoEF&CC at Nagpur.
4. Zonal Office, CPCB, Pune.

Pidilite Industries Limited

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CIN:L24100MH1969PLC014336

Regd. Office
Regent Chambers, 7th Floor
Jammalal Bajaj Marg
208 Nariman Point
Mumbai 400 021

Sr. No.	Conditions	Compliance Status
A	SEAC Specific Condition:	
1	PP to obtain layout approval from competent authority	Complied. Layout approved on dated 02.06.2025 by District Collector. Annexure - 1 Layout approval
2	PP to obtain certified compliance report of latest Consent to Operate received to the Industry from MPCB	Complied. Certified compliance report of Consent to Operate received on dated 04.05.2023 from MPCB. Annexure - 2 - MPCB Certified compliance report
3	PP to obtain license/approval for the storage of flammable chemicals from the competent authority, if required	Note
4	PP to ensure that, all necessary precautions shall be taken to avoid accidents and action plan shall be implemented for avoiding accidents.	Complied. We are taking all necessary precautions to avoid accident at workplace. Used required PPEs, imparting training to employee, following safety practices such as permit to work, LOTOTO etc to avoid the accident at workplace.
	PP shall implement on site/offsite emergency plan /mock drill etc. and mitigation measures as prescribed under the rules and guidelines issued in the Manufacture, Storage and Import of Hazardous Chemicals (MSIHC) Rules, 1989, as amended time to time, and the Chemical Accidents & Emergency Planning, Preparedness and Response) Rules, 1996 as amended time to time	Complied. Implemented on site/offsite emergency plan & Conducting monthly Mock Drill. This unit is not coming under the MAH because hazardous chemicals storage under the threshold limits.
5	PP to ensure that the Volatile Organic Compounds (VOCs) I Fugitive Emissions shall be controlled with effective chillers/modem technology, scrubbing, Fume extractor etc.	Noted.
	PP to include VOCs as a monitoring parameter in regular monitoring plan to ascertain no VOC's are escaping in the environment	Complied. VOCs monitoring is included in regular monitoring plan. Annexure -3 VOC Monitoring Report.
6	PP to ensure that all fugitive /process emission vents are connected to the scrubbers	Noted.

7	PP to provide continuous emission monitoring system & connect the same to the CPCB & MPCB server	Noted.
8	PP to submit undertaking for compliance of all recommendations made in Life Cycle Analysis (LCA), Hazop and Risk Assessment studies	Complied. We have submitted undertaking for compliance of all recommendations made in Life Cycle Analysis (LCA), Hazop and Risk Assessment studies. Annexure - 4 Undertaking Letter of Compliance of recommendations made in LCA & Risk Assessment.
9	PP to ensure compatibility of chemicals during its onsite storage as per material safety data sheet.	Complied. Chemicals are stored as per MSDS.
10	PP to ensure maximum solvent recovery to constrain air pollution.	Noted.
11	PP to carry out all possible mitigation measures like increase the area under tree cover, maximum use of solar power in the premises etc.to reduce the carbon footprint generated through the proposed production	Initiated. 600 nos. of trees are planted. 125 KWp solar system provided.
B	SEAC General Conditions	
1	PP to ensure to utilize CER fund before the commissioning of the manufacturing activity in consultation with the District Collector.	Noted. CER fund will be done based on actual Capital Investment in consultation with the District Collector.
2	No banned chemicals shall be manufactured by the PP. No banned raw material shall be used in the proposed project. PP shall adhere to the notifications/guidelines of the Government in this regard. PP shall comply with all environmental protection measures and safeguards proposed in the documents submitted.	Noted.

3	<p>PP shall comply with all environmental protection measures and safeguards proposed in the documents submitted.</p> <p>All recommendations made in the EIA/EMP in respect of environmental management, risk mitigation measures relating to the project shall be implemented.</p> <p>The budget proposed under EMP shall be kept in separate account and should be audited annually.</p> <p>The PP should submit the annual audited statement along with proof of implementation of activities proposed under EMP duly supported by photographs (before & after with geo -location date & time) and other documents as applicable to the Regional Office of MoEF&CC every year for the activities carried out during previous year.</p>	<p>Noted.</p> <p>The budget proposed under EMP will be done as per corporate accounting standards.</p>
4	<p>The PP shall comply with the environment norms for 'synthetic organic chemicals' as notified by the MoEFCC vide GSR 608 (E), dated 21st July 2010 under the provisions of the Environment (Protection) Rules, 1986.</p>	<p>Noted.</p>
5	<p>The occupational health Centre for surveillance of the workers' health shall be set up.</p> <p>The health data shall be used in deploying the duties of the workers.</p> <p>All workers & Employees shall be provided with the required safety kits/PPEs for personal protection.</p>	<p>Complied.</p> <p>The occupational health Centre for surveillance of the workers health provided.</p> <p>Employee Health Checkup conducted in Sep. 2025.</p> <p>Work assigned based the health checkup report analysis.</p> <p>PPEs are providing to employees.</p> <p>Annexure - 5 - Form 7 Employee Health Checkup</p>
6	<p>The training shall be imparted to all employees on safety and health aspects for handling chemicals.</p> <p>Only trained employees be deployed on the hazardous operations/handlings etc.</p> <p>Action plan for mitigation measures shall be properly implemented based on safety and risk assessment studies.</p>	<p>Complied</p> <p>Training imparted to all employees on safety and health aspects for handling chemicals.</p> <p>Only trained employees are deployed on the hazardous operations.</p> <p>Action plan for mitigation measures properly implemented based on safety risk assessment studies.</p>

		Annexure - 6 – Training Attendance
7	The solvent management shall be carried out as follows, (i) Reactors shall be connected to chilled brine condenser system.	Noted.
	(ii) Reactor and Solvent handling pump shall have mechanical seals to prevent leakages.	Noted.
	(iii) Solvents shall be stored in a separate place specified with all safety measures.	Complied.
	(iv) Proper earthing shall be provided in all electrical and operation equipment's wherever flammable chemicals are handled.	Complied. Earthing provided on flammable chemical transfer pipes & pumps.
	(v) The solvent storage tanks shall be provided with the breather valve to prevent losses.	Noted.
	(vi) All the solvent storage tanks shall be connected with vent condensers with chilled brine circulation.	Noted.
8	The PP shall undertake waste minimization measures as below: (i) Metering and Control of quantities of active ingredients to minimize waste.	Noted.
	(ii) Reuse of by-products from the process as raw material or as raw material substitute in their processes.	By products not generating in process.
	(iii) Use of automated filling to minimize spillages.	Noted.
	(iv) Use of close feed system into batch reactors.	Noted.
	(v) Venting equipment through vapour recovery system	Noted.
	(vi) Use of high pressure-hoses for equipment cleaning to reduce wastewater generation.	Noted.
9	PP to complete rainwater harvesting facility before the commissioning of the manufacturing of the activity.	Noted.
10	PP to use new and renewable energy for illumination of office buildings, streetlights, parking's area and maintain the same regularly.	Complied. Solar panel generated power using for office buildings, streetlights, Parking area.

C	SEIAA Conditions-	
1	<p>PP submitted that the total area is 15,572.69 Sq. Mtrs. & required 33% Greenbelt area is 5140 sq. m.</p> <p>The existing green belt is 1038 sq.m (7% of the total plot area). There is total 75 nos. of trees already available at the site.</p> <p>The additional 4102 sq. m. area will be developed as green belt which will be (26% of the total plot area).</p> <p>Additional 1475 nos. of samplings will be planted at the site to meet the norm of 2500 trees per hectare.</p> <p>Thus, the total green belt will be provided to the tune of 5140 sq.m (33.0% of the total plot area) & total nos. of trees will be 1550,</p>	<p>Inprocess.</p> <p>Green belt 5140 sq. m area provided at site.</p> <p>The existing green belt is 1038 sq.m.</p> <p>The additional 4102 sq. m. area developed as green belt under process.</p> <p>600 trees planted and 950 samplings under process at the site to meet the norm of 2500 trees per hectare.</p>
2	<p>PP to undertake Miyawaki plantation of native and indigenous trees such as Banyan, Peepal, Neem, Jamun and other suitable trees as per the Forest Department, Govt. of Maharashtra circular no SaVaVi-2019/C.R.3/F-11, dated 25th June 2019. The said plantation to be completed in the first year of operation of Environmental Clearance under expert guidance of Miyawaki experts / arborist.</p>	<p>Initiated.</p> <p>Miyawaki tree plantation under guidance of Range Forest Officer (RFO), Taluka -Khandala, Dist- Satara. Local species selected - Pimple, Neem, Jamun, Bamboo, Kanchan, Chinch etc.</p> <p>Annexure - 7 Tree plantation photos</p>
3	<p>PP to strictly observe the Solid Waste Management Rules, 2016 as amended time to time.</p>	<p>Complied.</p>
4	<p>PP to strictly observe the Hazardous and Other Wastes (Management & Trans boundary Movement) Rules, 2016 as amended time to time.</p>	<p>Complied.</p> <p>Annexure - 8 Manifest For Hazardous And Other Waste</p>
5	<p>PP to identify all sources of fugitive air pollution on site and provide pollution control measures to mitigate pollution and meet the standard parameters stipulated in the Environment (Protection) Rules, 1986 amended time to time & Air (Prevention and Control of Pollution) Act, 1981 amended time to time.</p>	<p>Noted.</p>
6	<p>PP to ensure storage of chemicals as per the Manufacture, Storage and Import of Hazardous Chemicals Rules, 1989 amended time to time to ensure no release of any chemical to the atmosphere and leakage to the soil.</p>	<p>Noted.</p>

7	PP to ensure transport, storage, handling and use of the flammable/toxic chemicals as per conditions stipulated in license/approval of the Petroleum & Explosive Safety Organization (PESO).	Noted.
8	PP to obtain approval and License from the Directorate of Industrial Health & Safety (DIHS) for proposed project and implement all condition stipulated therein.	Noted.
	PP to carry out Safety Audit as stipulated in the Maharashtra Factories Rules, 1963 and ensure compliance of recommendation of the Audit.	Complied. Safety Audit Conducted in Dec. 2024, and recommendations are implemented. Annexure - 9 Safety Audit
9	PP to provide solar energy for illumination of Administrative Building, Street Lights and parking Area.	Complied. Solar energy provided for illumination of administrative Building, Street Lights and parking Area.
10	PP to ensure use of briquette /bio coal/ pellets/ or any such suitable product derived from scientific processing of appropriate stream of dry waste/agricultural waste, not less than 50% of the total fuel requirement to the boiler.	Noted.
11	PP to provide roof top Rainwater Harvesting facility.	Noted.
12	PP to ensure that proposed project is ZLD.	Noted.

D	General Conditions:	
1	The project proponent shall advertise at least in two local newspapers widely circulated in the region around the project, one of which shall be in the Marathi language of the local concerned within seven days of issue of this letter, informing that the project has been accorded Environmental Clearance and copies of Environmental Clearance letter are available with the Maharashtra Pollution Control Board, website of the company and may also be seen at Website at http://parivesh.nic.in	Published. Advertisement given in local two newspaper on 21st May 2025, Muktagiri & Dainik Aikya. Annexure - 10 Advertisement
2	The project Proponent shall upload the status of compliance (soft copies) of the conditions stipulated Environmental Clearance letter including monitoring data of air, water, soil, noise etc. on their website and shall update the same periodically.	Complied.
	The half yearly compliance report shall simultaneously be submitted to the Maharashtra Pollution Controls Board, SEIAA and the Regional Office off MoEF&CC at Nagpur, on 1st June & 1st December of each calendar year.	Noted.
3	Separate fund shall be allocated for the implementation of Environmental Management Plan along with item wise break up and specific timeline for its completion. The cost shall be included as part of the project cost. The funds earmarked for the environmental protection measures shall not be diverted for other purpose and year-wise expenditure should be reported to the MPCB and the SEIAA.	Noted.
4	A separate Environmental Management Cell with qualified personnel shall be set up for implementation of the stipulated environmental safeguards.	Complied. A separate environmental Management Cell set with qualified personnel for implementation of the stipulated environmental safeguards.
5	In the event of failure of any pollution control equipment, the manufacturing activity shall be immediately stopped safely till the effective functioning of pollution control equipment's is regained.	Noted.
6	PP to strictly follow conditions stipulated in the Consent to Establish/Operate issued by the Maharashtra Pollution Control Board	Complied.

7	PP to provide separate drains for storm water and effluent, and ensure that, the storm water drains are dry all the time and in no case the effluent shall mix with the storm water drain.	Complied. Separate drains are provided for storm water and effluent provided.
8	Periodic Monitoring of ground water in the study area as marked in the Environmental Impact Assessment Report shall be undertaken and results analysed to ascertain any change in the quality of water. Results shall be regularly submitted to the Maharashtra Pollution Control Board.	Noted.
9	The overall noise levels in and around the factory premises shall be kept within the prescribed standard under the Environment (Protection) Act, 1986 and Rule, 1989 as amended from time to time by providing adequate noise control measures and protective equipment's like earmuff and ear plug etc.	Complied. Noise levels in the factory premises monitoring quarterly basis. Noise level observed within defined limit. Annexure - 11 Ambient Noise report
10	Adequate safety measures shall be ensured to limit the risk zone within the factory premises. Leak detection system shall be installed for early detection and mitigation purpose.	Complied. Leak detection system installed.
11	PP to scrupulously follow the requirements of Maharashtra Factories Act, 1948 & Rules J 963 as amended from time to time.	Noted
12	The Environmental Statement for each financial year ending on 31* March in Form-V as is mandated to be submitted by the Project Proponent to the concerned Pollution Control Board as prescribed under the Environment (Protection) Rule, 1989 as amended from time to time, it shall also be put on the website of the company along with the status of the compliance of the conditions stipulated in the Environmental Clearance letter.	Form V submitted to MPCB Portal online on 24-09-2025. Form V along with EC conditions compliance report uploaded on company website.
4	The environmental clearance is being issued without prejudice to the action initiated under EP Act or any court case pending in the court of law and it does not mean that project proponent has not violated any environmental laws in the past and whatever decision under EPAct or of the Hon'ble court will be binding on the project proponent. Hence this clearance does not give immunity to the project proponent in the case filed against him, if any or action initiated under EP Act.	Noted

5	In case of submission of false document and non-compliance of stipulated conditions, Authority/ Environment Department will revoke or suspend the Environment clearance without any intimation and initiate appropriate legal action under Environmental Protection Act, 1986.	Noted
6	The Environment department reserves the right to add any stringent condition or to revoke the clearance if conditions stipulated are not implemented to the satisfaction of the department or for that matter, for any other administrative reason.	Noted
7	Validity of Environment Clearance: The environmental clearance accorded shall be valid as per EIA Notification, 2006, amended time to time.	Noted
8	In case of any deviation or alteration in the project proposed from those submitted to this department for clearance, a fresh reference should be made to the department to assess the adequacy of the condition(s) imposed and to incorporate additional environmental protection measures required, if any.	Noted.
9	The above stipulations would be enforced among others under the Water (Prevention and Control of Pollution) Act, 1974, the Air (Prevention and Control of Pollution) Act, 1981, the Environment (Protection) Act, 1986 and rules there under, Hazardous Wastes (Management and Handling) Rules, 1989 and its amendments, the public Liability Insurance Act, 1991 and its amendments.	Noted
10	Any appeal against this Environment clearance shall lie with the National Green Tribunal (Western Zone Bench, Pune), New Administrative Building, 1st Floor, D-Wing, Opposite Council Hall, Pune, if preferred, within 30 days as prescribed under Section 16 of the National Green Tribunal Act, 2010.	Noted

**MAHARASHTRA POLLUTION CONTROL BOARD
SUB-REGIONAL OFFICE – SATARA.**

Phone No. 02162-233527
Fax No. 02162-233527
Email ID -srosatara@mpcb.gov.in



Administrative Building,
2 nd Floor, Behind S. T.
Stand Sadar Bazar,
Satara 415 001.

No. MPCB/SROSTI/ 230504-FTS-0172

Date- 04-05-2023

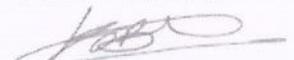
TO WHOMSOEVER IT MAY CONCERN

M/s Pidilite Industries Limited ,Gat. No. 1122, 1129, 1140, 1295, 1296, Plot No. 1D/2, Shirwal, Tal- Khandala, Dist. Satara. 412801 vide letter dated 13rd Jan. 2023 have informed about their proposal for expansion of their manufacturing capacities in the existing unit. They have submitted their application to the SEAC-I Govt. of Maharashtra for grant of Environment Clearance (EC). To proceed further for EC, they have submitted the status of compliance of Consent to Operate which is valid to 30/04/2024.

In order to verify the compliance, status report was submitted by them, an inspection of their unit at Shirwal was carried out by Field officer. Based on the observations during the inspection and other documentary proofs, the industry is complying with existing consent conditions. .



Yours Faithfully,


Sub Regional Officer
M P C Board, Satara.

Annexure - 3 – VOC monitoring report



EHS MATRIX
PRIVATE LIMITED

☎ Sr. No. 30/7, Office No. 202, 203, Chintamani Industrial Estate,
Near Dhan Company, Dhayari, Pune - 411041, Maharashtra, India
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🌐 www.eshmatrix.co.in ✉ eshmatrixpune@gmail.com

TEST REPORT

Report No:	EHSM/2025/Sept/311	Issue Date	16/09/2025		
Name and Address of Customer	M/s. Pidilite Industries Limited Gat No. 1122, 1129, 1140, 1295, 1296 Plot No. 10/2, Shirwal, Tal. Khandala, Dist. Satara.				
Sample Name	Workzone	Sample Description	Workzone Air (VOC)		
Date of Sampling	10/09/2025	Sampling duration	60 Min		
Start Date of Analysis	11/09/2025	End Date of Analysis	15/09/2025		
Sampling Location	Production Line-1 (Blender Area)	Sampling Procedure	CPCB Guideline for measurement of Ambient Air pollutants Volume 1		
Dry bulb temperature	28 °C	Wet bulb temperature	25 °C		
Relative Humidity	60%	Sampling done by	EHS Matrix Pvt Ltd, Pune		
Results					
Sr. No.	Parameters	Results	Unit(s)	Specifications (The Factories Act 1948, standards)	Methods
1	Suspended Particulate Matter (SPM)	24.0	µg/m ³	N.S.	CPCB Guideline for measurement of Ambient Air pollutants Volume 1
2	VOC	BDL	ppm	≤ 100	
➤ Remark- All above results is well within The Factories Act, 1948 Standards N.S. - Not Specified, BDL - Below Detectable Limit.					



R.P.
Authorized Signatory
Mr. Rahul Patil
(Director)

Laboratory Recognized by Ministry of Environment, Forest (MoEF) & Climate Change (CC) Govt. of India.

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Sykes Extension, Kolhapur - 415116
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CERTIFICATIONS
ISO 9001 : 2015
ISO 14001 : 2015
ISO 45001 : 2018

Annexure - 4 Undertaking Letter of Compliance of recommendations made in LCA & Risk Assessment.



LETTER OF UNDERTAKING

Date: 12th March, 2025

To,
The Chairman/Member Secretary,
State Level Expert Appraisal Committee-1,
Environmental Department,
Room no. 217, Mantralaya,
Mumbai- 400032.

Subject: Letter of undertaking for compliance of all recommendations made in Life Cycle Analysis (LCA), Hazop & Risk Assessment studies by Pidilite Industries Limited (Gat no. 1122, 1129, 1140, 1295, 1296, Plot no. 110/2, A/P-Shirwal Industrial area, Taluka Khardala, Dist. Satara, Maharashtra)

Reference: Minutes of the 283rd SEAC-1 Meeting held on 8th October 2024 (Sr. No. 07, Proposal No. SIA/MH/IND3/426378/2023)

Dear Sir,

With reference to the above subject, our proposal was discussed in the 283rd meeting of SEAC-1 on 8th October 2024 and the proposal was recommended to SEIAA for a grant of Environmental Clearance. Life Cycle Analysis study & Hazop & Risk Assessment studies were carried out for the proposed project during preparation of EIA report.

In accordance with specific condition no. 8 mentioned in the MoM of the 283rd SEAC-1 meeting, we hereby undertake to fully comply with all recommendations outlined in the Life Cycle Analysis (LCA), HAZOP, and Risk Assessment studies.

Thanking you,

Yours faithfully,

Pidilite Industries Limited


Balasaheb Latthe (Unit Head)



Pidilite Industries Limited

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Annexure - 5 - Form 7 Employee Health Checkup Register

Form 7
[See rule 18(7) and Schedule B, III, IV, V, VIII, X, XI, XII, XIV, XV, XVI, XVII and XX to rule 114] Form 7
Health Register
[In respect of persons employed in occupations declared to be dangerous operations under section 87 Health Register.
Company Name: Pedita Industries Ltd. Plot 10/2, Shriyad, Tal. Kherdale, Dist. Satara, 412801, Maharashtra, India

Name of Certifying Surgeon: Dr. Amit Thakare

Sr.No.	TOKEN NO	Name of Worker	AGE	SEX	Date of Birth	Date of Employment of present work	Date of leaving or Transfer to other work	Reason for Leaving, Transfer or Discharge	Nature of Job or Occupation	Raw Material or bye Product handled	Date of medical examination by certifying surgeon	Result of medical Examination	If suspended from work, state period of suspension with detailed reasons	Signature with date of certifying Surgeon
1	700011	SUNIL WAGHARE	60 years	Male	02-09-1965	17-09-1992	NA	NA	PACKING	PACKING	18-09-2025	MEDICALLY FIT	NA	
2	700130	NAIKUMAR YADAV	38 years	Male	20-10-1987	01-02-2006	NA	NA	PACKING	PACKING	18-09-2025	MEDICALLY FIT	NA	
3	700073	ANIL VAZE	56 years	Male	19-03-1965	03-04-1993	NA	NA	PACKING	PACKING	18-09-2025	MEDICALLY FIT	NA	
4	700305	TUKARAM MALE	38 years	Male	15-06-1984	2013	NA	NA	PACKING	PACKING	18-09-2025	MEDICALLY FIT	NA	
5	700124	MOHAN KHEDGIKAR	45 years	Male	02-10-1978	01-05-2007	NA	NA	QC	QC	18-09-2025	MEDICALLY FIT	NA	
6	700237	SUBIMON P B	40 years	Male	27-02-1985	2012	NA	NA	ENGINEERING	ENGINEERING	18-09-2025	MEDICALLY FIT	NA	
7	34735	GOBAKHATHI VEKAR	26 years	Male	18-02-1999	29-01-2024	NA	NA	QC	QC	18-09-2025	MEDICALLY FIT	NA	
8	E-26359	KOHIT DHAKOL	24 years	Male	25-09-2000	16-02-2019	NA	NA	STORE	STORE	18-09-2025	MEDICALLY FIT	NA	
9	700332	SHRIMANTH KULJARRHI	41 years	Male	01-05-1986	04-02-2015	NA	NA	PACKING	PACKING	18-09-2025	MEDICALLY FIT	NA	
10	700423	ANANDHARAJ KULJARRHI	37 years	Male	08-12-1986	18-11-2023	NA	NA	STORE	STORE	18-09-2025	MEDICALLY FIT	NA	
11	700098	KANTH DALVI	32 years	Male	01-06-1993	05-05-2013	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
12	700201	PAKESH CHOUDHARI	36 years	Male	15-04-1988	03-07-2017	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
13	700316	PAKESH JADHAV	34 years	Male	11-03-1993	03-07-2013	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
14	700025	PRAMASH SHEDGE	52 years	Male	06-04-1983	01-06-2013	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
15	700313	SHRIMANT JAGTAP	35 years	Male	25-11-1990	01-06-2018	NA	NA	STORE	STORE	18-09-2025	MEDICALLY FIT	NA	
16	700243	SHRIMANT TALKAR	44 years	Male	07-07-1975	01-06-2013	NA	NA	STORE	STORE	18-09-2025	MEDICALLY FIT	NA	
17	700308	SHAMJI SAPKAL	55 years	Male	23-10-1961	01-05-2001	NA	NA	STORE	STORE	18-09-2025	MEDICALLY FIT	NA	
18	700304	SAMBHAJI KHATKAR	43 years	Male	10-06-1981	01-06-2011	NA	NA	STORE	STORE	18-09-2025	MEDICALLY FIT	NA	
19	700010	SHARAD DAVAR	28 years	Male	20-08-1997	01-03-2023	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
20	34851	KANLESH DALVI	36 years	Male	04-09-1979	01-05-2001	NA	NA	QC	QC	18-09-2025	MEDICALLY FIT	NA	
21	700002	ANIL DUBE	50 years	Male	20-04-1973	09-05-2002	NA	NA	QC	QC	18-09-2025	MEDICALLY FIT	NA	
22	700015	RAJENDER KHUTEKAR	39 years	Male	18-05-1985	23-04-2023	NA	NA	QC	QC	18-09-2025	MEDICALLY FIT	NA	
23	33229	KESHOOR KUMAR BHUTAN	38 years	Male	01-01-1987	05-03-2010	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
24	18732	GAGANDEEP SINGH	35 years	Male	31-05-1970	17-01-2022	NA	NA	ENGINEERING	ENGINEERING	18-09-2025	MEDICALLY FIT	NA	
25	700193	DEEPAK AKOLE	55 years	Male	01-06-1974	2001	NA	NA	ENGINEERING	ENGINEERING	18-09-2025	MEDICALLY FIT	NA	
26	700007	DIVYANSHWAR GHILE	52 years	Male	01-06-1974	2001	NA	NA	ENGINEERING	ENGINEERING	18-09-2025	MEDICALLY FIT	NA	
27	32976	ANIKET DHAPDE	30 years	Male	07-02-1995	17-01-2022	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
28	700014	SHIVAJI YADAV	55 years	Male	01-04-1970	1998	NA	NA	QC	QC	18-09-2025	MEDICALLY FIT	NA	
29	700222	DEEPAK GAIKWAD	59 years	Male	01-06-1966	2008	NA	NA	QC	QC	18-09-2025	MEDICALLY FIT	NA	
30	700161	SKANESH ROSOLE	42 years	Male	09-06-1982	2008	NA	NA	QC	QC	18-09-2025	MEDICALLY FIT	NA	
31	E33381	SUNIL PANDKAR	37 years	Male	27-12-1991	03-04-2021	NA	NA	QC	QC	18-09-2025	MEDICALLY FIT	NA	
32	700371	SANTADAM CHAVAN	36 years	Male	10-07-1990	01-01-2016	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
33	700030	VISHAL BHALERAO	46 years	Male	26-07-1978	1993	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
34	700024	PRAMASH SINGH	51 years	Male	17-04-1974	1993	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
35	28981	TEJASWI CHAWGLU	54 years	Male	02-06-1971	14-03-1997	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
36	37050	ANANSH PATEL	34 years	Male	20-06-1991	16-09-2019	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
37	700432	RAJESH BHOSALE	38 years	Male	27-05-1986	15-09-2025	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
38	700306	ANIL ASH TAMBOLI	35 years	Male	04-04-1990	2018	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
39	700340	RAJESH BHOSALE	36 years	Male	20-02-1990	2013	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
40	700504	MAHADEV EKHADGE	36 years	Male	12-05-1989	2014	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
41	700504	ANANSH CHAWGLU	43 years	Male	28-12-2001	2021	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	
42	700504	ANANSH CHAWGLU	43 years	Male	01-06-1966	2022	NA	NA	PRODUCTION	PRODUCTION	18-09-2025	MEDICALLY FIT	NA	

Annexure - 6 Training Attendance

Pidrite EHS Manual
Training Record

Journal No.: [1] [EHS007] [001] Date: 28 July 2015

Date: 15/7/2015 Type of training: External / Internal

Name of training topic: Chemical Safety (CMR) - Chemical

Name of trainer: Mahadev Gushing Department: EHS

Time: 2:30 to 3:30

Sl. No.	Name of Participant	Department	Signature of participant	Remark, if any
1	Rutik Maruti Bhoite	P-2		Nil
2	Sudhir Shankar Chavan	C.C		-
3	Dilip Gaikwad	P-1		-
4	Yogesh Bhandur	C.C		-
5	Prathamesh Kumbhar	P-1		-
6	Raj Kumar	C.C		-
7	Amol Veer	C.C		-
8	Suresh Bobade	grad		-
9	Rutik Kank	P-2		-
10	Omkar Kadam	P-2		-
11	Sarthak Sutar	P-2		-
12	Shubham Tamboli	P-2		-
13	Gaurav Kalkale	P-2		-
14	Parth Gaikwad	grad		-
15	Kuldeep Binesale	P-2	K.B	-
16	Sugrui Karande	P-2	S.K	-
17	Akshay Khande	P-2	AK	-
18	Aditya Mohite	grad	A.M	-
19	Tushar Mohite	P-2	T.M	-
20	Abhishek Chavan	P-2	A.C	-
21	Omkar Khedekar	P-2	O.K	-
22	Yash Chavan	P-2	Y.C	-
23	Shikhar Chavan	P-2	S.C	-
24	Sagar Chavan	P-2	S.C	-
25	Sachin Chavan	P-2	SC	-

Signature of Trainer:

Annexure – 7 Tree plantation photos - Miyawaki plantation

Ground marking-



Tree Plantation under the guidance of Rang Forest Officer, Khandala.





Annexure - 8 Manifest For Hazardous And Other Waste



Maharashtra Pollution Control Board

महाराष्ट्र प्रदूषण नियंत्रण मंडळ

Manifest For Hazardous And Other Waste

Submitted Date : 26-09-2025

Apply as Generator

Unit Name	Plant Name	Submit To
Pidilite Industries Limited	PIDILITE INDUSTRIES LIMITED	SRO-Satara

Sender name and mailing address (including phone no. and email.)			
Sender Name	Sender Address	Sender Mobile No.	Sender Email
PIDILITE INDUSTRIES LIMITED	Gate no. 1122/1129/1140/1195/1296/Plote 1D/2, A/P. Shirwal, Tal. Khandala, Dist. Satara.	9423753966	mahadev.ekshinge@pidilite.com

Sender authorisation No	Manifest Document No	Membership No (If any)
RO/UAN No.0000182036/CO/2402001042	MPCB-HW_MANIFEST-0000684395-501011	MEPL/33001806

Transporter's name and address (including phone no. and email.)				
Transporter Name	Vehicle No.	Transporter Address	Transporter Mobile No.	Transporter Email
M/s. Aradhy Enterprises, Ranjangaon Ganpati, Tal-Shirur, Dist- Pune	MH-12-PO-4927	Ranjangaon, Pune.	9881109696	aradhyenterprises96@gmail.com

Waste Disposal Details												
Sr No	Date	Waste Category	Waste Name	Waste QTY	Waste Unit	Waste Disposal To	Facility	State	Name of unit	Address of unit	Contact of unit	Email of unit
1	26-09-2025	21.2 Spent solvent	SPENT SLOVENT	0.560	MT	CHWTSDF	M/s. Maharashtra Environ Power Ltd. (MEPL), Ranjangaon, Pune.	Maharashtra	M/s. Maharashtra Environ Power Ltd. (MEPL)	Ranjangaon, Pune.	9922507899	kiran.khupse@smdl.co.in
Number of Containers		20		Physical Form		semi solid		Special Handling Instructions And Additional Information				
								Use of hand gloves, mask, safety shoes.				
2	26-09-2025	33.2 Contaminated cotton rags or other cleaning materials	Contaminated cotton waste	0.535	MT	CHWTSDF	M/s. Maharashtra Environ Power Ltd. (MEPL), Ranjangaon, Pune.	Maharashtra	M/s. Maharashtra Environ Power Ltd. (MEPL)	Ranjangaon, Pune.	9922507899	kiran.khupse@smdl.co.in
Number of Containers		10		Physical Form		solid		Special Handling Instructions And Additional Information				
								Use of hand gloves, safety shoes, safety goggles.				
3	26-09-2025	21.1 Process wastes, residues and sludges	process waste & residue	1.135	MT	CHWTSDF	M/s. Maharashtra Environ Power Ltd. (MEPL), Ranjangaon, Pune.	Maharashtra	M/s. Maharashtra Environ Power Ltd. (MEPL)	Ranjangaon, Pune.	9922507899	kiran.khupse@smdl.co.in
Number of Containers		30		Physical Form		Semi Solid		Special Handling Instructions And Additional Information				
								Use of hand gloves, mask, safety shoes, hand gloves.				

Annexure - 9 Safety Audit.

Occupational Health & Safety Audit (Ref. Std. IS 14489:2018)
PIDILITE INDUSTRIES LIMITED
 Shirwal, Pune

1 SCHEDULE II

PROFORMA FOR SAFETY AUDIT REPORT AS PER THE MAHARASHTRA FACTORIES (SAFETY AUDIT) RULES, 2014 - [SEE RULE 8 & 9(1)]

PART- A

1.	Name and address of the factory	PIDILITE INDUSTRIES LIMITED Gat No 1122/ 1129/ 1140/ 1295/ 1296/ 1D/2 Post Shirwal, Taluka Khandala, Dist Satara, Maharashtra 412801
2.	Name of the Occupier	Mr. Joseph Varghese
3.	a. Date and time of opening meeting of safety audit	13/12/2024 10.00 Hrs.
	b. Date and time of closing meeting of safety audit	13/12/2024 17.00 Hrs. Documentation till 18/12/2024
	c. Total man days taken to conduct the safety audit	01
4.	List of raw material with maximum storage quantity and its mode of storage	Attached in Safety Audit Report
5.	List of finished products with maximum storage quantity and its mode of storage	Attached in Safety Audit Report
6.	Manufacturing process flow chart	Attached in Safety Audit Report
7.	List of dangerous operations carried out in the factory as defined in rule 114 of the Maharashtra Factories Rules, 1963	Reviewed at site.
8.	a. Name of the Safety Auditor/s	Mr. Vikram Rathod
	b. Certificate no. and it's validity duration	MS / DISH / SAFETY AUDITOR /R 001/2024
9.	Whether enclosed Safety Audit Report is as per the Indian Standard, IS 14489: Code of Practice on Occupational Safety and Health Audit, or any such standards prevailing at the relevant time, whichever is latest: (mention standards, check list, guidelines used in addition to the Indian Standard, IS 14489: Code of Practice on Occupational Safety and Health Audit)	Yes.
	Date of submission of Safety Audit Report to the factory	05/01/2025 (For Checking) 17/01/2025 (Final Submission with Sign)
	Digital Signature of Safety Auditor/s or employee/s of an Institution authorized to carry out safety audit	VIKRAM VINAY RATHOD

Annexure - 10 Advertisement

२ दिवस

दि. २६ मे २०२५

२७ महाराष्ट्र विवेक

दि. २६ मे २०२५

२७ महाराष्ट्र विवेक

२७ महाराष्ट्र विवेक

सामाजिक ...

नाणे निर्माणा पाकला दणका

आ. मन्वज पोषणद; साय येथे जनता दरवार

विद्यार्थी अभिमान

महाराष्ट्र शासनाच्या विद्यार्थी अभिमान योजनेत

वित्तिय कटप बांध्या काययसमहाचे प्रकाशन

वित्तिय कटप बांध्या काययसमहाचे प्रकाशन

जनता दरवार सामान्य जनतसाठीच

आ. मन्वज पोषणद; साय येथे जनता दरवार

महाराष्ट्र शासनाच्या विद्यार्थी अभिमान योजनेत

वित्तिय कटप बांध्या काययसमहाचे प्रकाशन

काराड नगरपरिषद, काराड

काराड नगरपरिषद, काराड

काराड नगरपरिषद, काराड

इतर

TO WHOM SOEVER
IT MAY CONCERN
ENVIRONMENTAL
CLEARANCE We,
Pidilite Industries
Limited are pleased to
inform that the Ministry
of Environment, Forest
and Climate Change,
Government of India,
has accorded
Environmental
Clearance (EC
Identification No.
EC25B021MH154483
dated 16th May 2025)
for proposed Project
for manufacturing of
Intermediates &
Finished products for
Epoxy & PU Coating at
Gat no. 1122, 1129,
1140, 1295, 1296, Plot
No.: 1D/2, A/P-Shirwal,
Taluka.Khandala, Dist.
Satara, Maharashtra.
The Environmental
Clearance letter is
available with the
PARIVESH portal at
web site
parivesh.nic.in.

जाहीर नोटीस

पर्यावरण विषयक मंजूरी

आम्ही पिडीलाईट इंडस्ट्रीज लिमिटेड सर्वांना कळवु इच्छितो की आमच्या कारखान्याचा पत्ता : गट क्रमांक ११२२, ११२९, ११४०, १२९५, १२९६, कॅ. १ ड/२, शिरवळ, तालुका -खंडाळा, जिल्हा - सातारा, महाराष्ट्र असुन हर्पाक्सि आणि पीयू कोटिंगसाठी इंटर्मिडिएट्स आणि विक्रीस तयार उत्पादनांच्या निर्मितीसाठी प्रस्तावित प्रकल्पाच्या प्रस्तावाला (EC नं. EC25B021MH154483 दिनांक १६ मे २०२५) पर्यावरण विषयक मंजूरी पर्यावरण, वन आणि हवामान बदल मंत्रालय भारत सरकार ने दिली आहे. ह्याची प्रत परिवेश पोर्टलवर (इंटरनेटच्या संकेत स्थळ parivesh.nic.in) मिळू शकेल.

Annexure - 11 Ambient Noise Monitoring report



EHS MATRIX
PRIVATE LIMITED

☎ Sr. No 30/7, Office No. 202, 203, Chintamani Industrial Estate,
Near Dran Company, Dhayari, Pune - 411041, Maharashtra, India
☎ +91 91585 60571 / +91 95796 84751 / +91 90961 85285
🌐 www.ehsmatrix.co.in ✉ ehsmatrixpune@gmail.com

TEST REPORT

Report No:	EHSM/2025/Sept/306	Issue Date	16/09/2025
Name and Address of Customer	M/s. Pidilite Industries Limited Gat No. 1122, 1129, 1140, 1295, 1296 Plot No. 1D/2, Shirwal, Tal. Khandala, Dist. Satara.		
Sample Name	Noise	Sample Description	Ambient Noise
Date of Sampling	10/09/2025	Sampling duration	Spot Time
Sampling done by	EHS Matrix Pvt Ltd, Pune		

Results

Sr. No.	Locations	10.30 Hrs Result dB(A) Day	22.00 Hrs Result dB(A) Night	Specifications (CPCB Standards dB(A))	Method
1.	Near Gate 1	58.5	51.2	75/70	CPCB Guideline
2.	Near Fire pump room	57.3	52.4		
3.	Gate 2	56.2	50.3		
4.	Unloading Dock 1	68.4	54.5		
5.	Unloading Dock 2	70.2	51.2		
6.	Back Side of Building	64.5	57.2		
7.	Near Tank Farm	70.5	51.0		
8.	Near STP	66.2	52.4		
9.	Near Bore Well	58.3	50.0		
10.	Near QC	60.8	52.1		

➤ Remark-All above Noise level results are within Central Pollution Control Board Standards limit.
Day/Night -75/70 dB.



Rahul Patil
Authorized Signatory
Mr. Rahul Patil
(Director)

Page 01 of 01

Laboratory Recognized by Ministry of Environment, Forest (MoEF) & Climate Change (CC) Govt. of India.

☎ Register Office Address :
C-7, Omkar Kudale Patil Estate, Manik
Baugh, Sinhgad Road, Pune - 411051.
☎ +91 20 2435 6133
☎ +91 90961 85285 / +91 91585 60571

☎ Branch Office Address :
1151, E-ward, Saroj Sankul, Flat No. B-204,
Near Swayamsiddha Trust Building,
Sykes Extension, Kolhapur - 415116
☎ +91 98342 07334 / +91 90961 85285

CERTIFICATIONS
ISO 9001 : 2015
ISO 14001 : 2015
ISO 45001 : 2018

